

Trinity Presbyterian Church

Mission Self-Study 2015

accepted by Session on 19 May 2015

We Belong

We Believe

We Behave

We Celebrate

We Pray

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The Appreciative Inquiry Team:

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SUMMARY

We Belong: Our faith in Christ brings us together in an inclusive intergenerational family of believers. Fellowship in that church family supports us and grows our faith.

We Believe: We express our faith in God in a traditional worship service with an emphasis on Biblical preaching and excellent traditional and global music. Educational opportunities that teach God's Word strengthen our faith at all ages and open our minds and hearts to God's work in the world.

We Behave: Jesus calls us to love and serve our neighbors. That love and service ranges from congregational care, to assisting the underserved in our local neighborhood, to supporting projects with our neighbors on the international border, to involvement in world-wide mission.

We Celebrate: We are grateful for God's faithfulness that has established Trinity in a location between the University of Arizona and downtown Tucson. We look forward in hopeful trust to God's purpose of continuing to use Trinity in this place which is rich with ministry opportunities.

We Pray: As we raise up a new generation of disciples teaching them Christ's love... As we worship God with music and song in our hearts and praise on our lips... As we start new projects to work alongside those in need as brothers and sisters in Christ... We pray for faith, wisdom and courage to continue
Serving God in the Heart of the City.

THE APPRECIATIVE INQUIRY PROCESS

Trinity Presbyterian Church used a positive discernment process known as *Appreciative Inquiry** to complete its Mission Self-Study. In an atmosphere of gratefulness to God, this structured listening approach gave Trinity's members and friends the opportunity to share their best memories of Trinity, discuss Trinity's strengths, and dream about what God is calling Trinity to do in the future.

On February 15, 2015, the Trinity family gathered for its *Memories, Hopes, and Conversations* event, which included worship, an extended time of sharing, and lunch. During the time of sharing, participants began by interviewing each other in pairs, using the three questions included below. Following the interviews, participants gathered in groups of 6-8 and each person shared what they had heard from the person they interviewed. Each group was then asked to discern what it felt were Trinity's three most significant strengths and also its three most important mission priorities for the future. Once this was done, the group was asked to illustrate their answers on a large sheet of paper that was then posted for all the other groups to see. Response from the event was very positive, with people feeling that they had been given an opportunity for their experiences to be heard and affirmed, and also to be part of creating a shared vision for the future.

Following this main event, the Appreciative Inquiry team began the process of collating the responses from the questionnaires. The team also held five smaller-scale events to give those people who were not able to attend the main event an opportunity to participate in the process. When the team discovered that there still remained several members who had not participated, it worked to contact each one individually, which garnered several more responses. The total number of responses was 133, and respondents covered an age range from 13 to 96 years old. The team now feels confident that the Mission Self-Study is as representative as possible of Trinity's congregation, and we are pleased that the church members have a quite coherent vision for the future. The Appreciative Inquiry team has written a summary statement (previous page) based on the written responses and the artwork. A compilation of the written responses sorted by themes is included here (following pages).

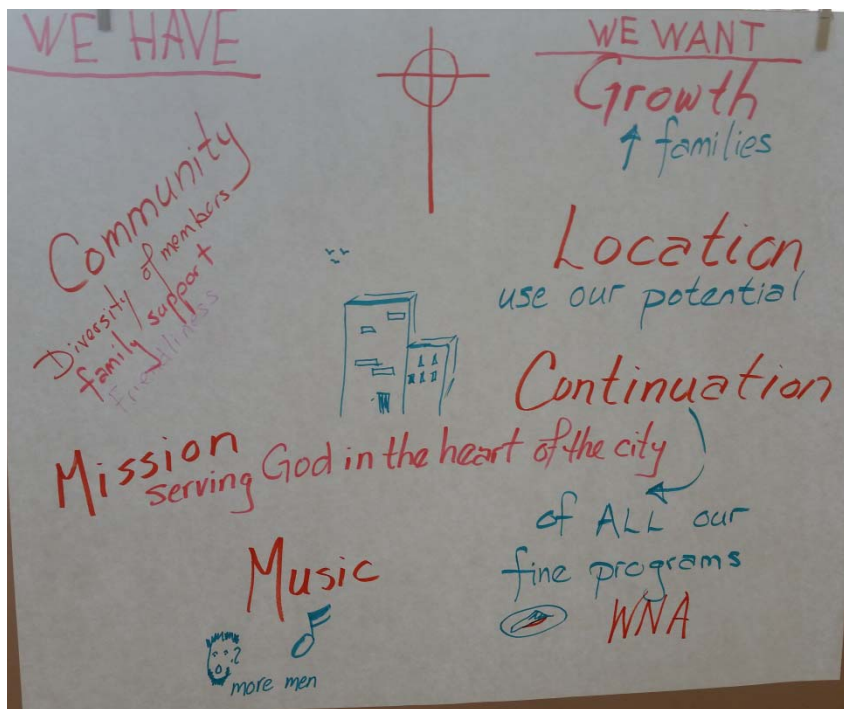
*for additional description see the book "Memories, Hopes, and Conversations: Appreciative Inquiry and Congregational Change" by Mark Lau Branson (2004)

THE QUESTIONS

Question 1: Remembering my entire experience at our church, when was I most alive, most motivated and excited about my involvement? What happened? What was my part? How did I feel?

Question 2: What do I value most about our church? What activities or ingredients or ways of life are most important? What are the best features of our church?

Question 3: Building on these experiences and strengths, what are three possibilities I prayerfully imagine that God might desire for the future of our church?

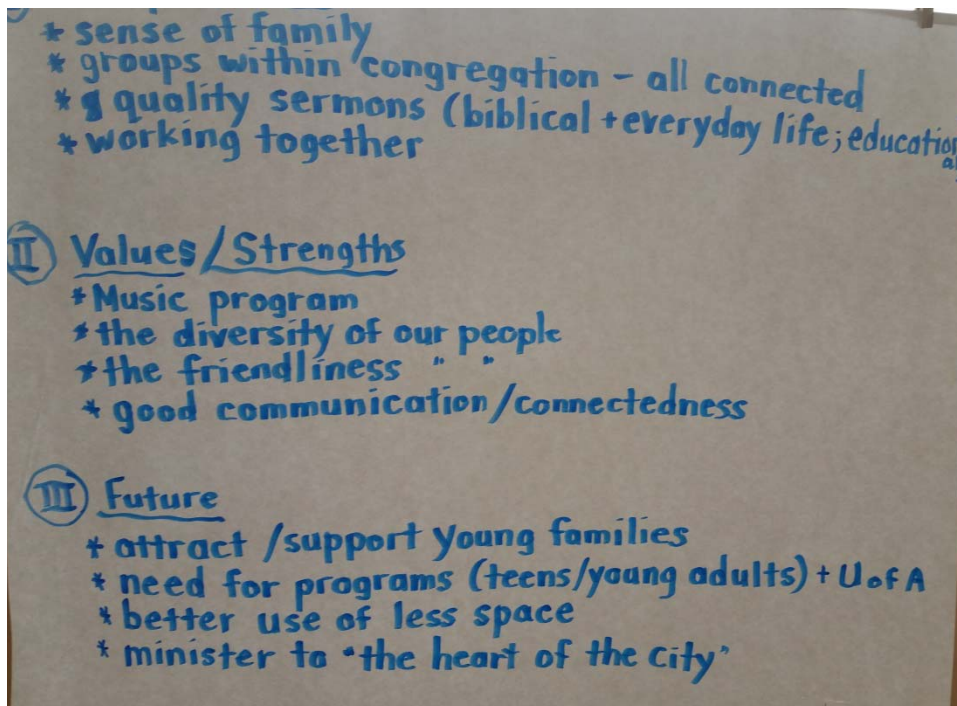


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Strengths

- ## 2 Biblical

- ### 3. Open-Affirming

- #### 4. Serving

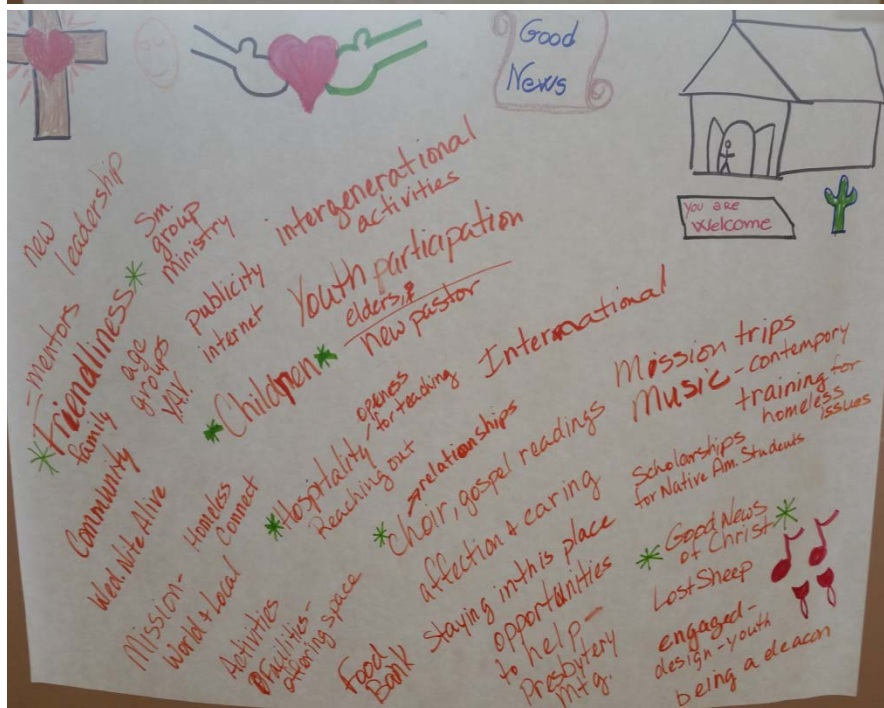
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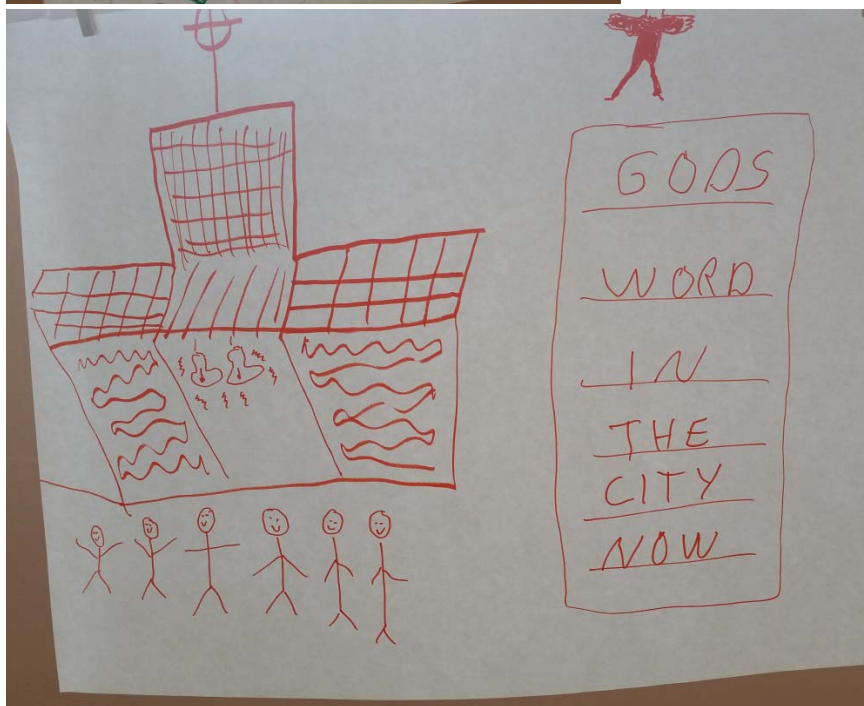
- ## 1. University INTERACTION

- 2 Youth handbell choir

- ### 3. Property use

- #### 4. Expand Mission and Service





COMPILATION OF THE CONGREGATIONAL RESPONSES

QUESTION 1 – SORTED BY THEMES

Remembering my entire experience at our church, when was I most alive, most motivated and excited about my involvement? What happened? What was my part? How did I feel?

CHILDREN (THEIR OWN CHILDHOOD EXPERIENCES OR CHILDREN AT TRINITY)

My entire experience has been with children in the nursery. The children have been my motivation and the continuity of relationships with the children and my families.

When I was in the nursery. Interesting to know that a 2 year old could read and knew his colors! Taking care of the children from babies to 2 years old. Felt good!

My most exciting and alive moment was when my daughter was baptized. I felt the love of the church like a family and my part in that was to be part of the family and show my love back to them.

Taught six year olds - enjoyed this.

The years when our children were small and there were other families with small children. We all did things together, went camping, winter ski camp, ice cream socials and picnics. We took turns hosting and planned together. Bible school, great involvement by parents and church members.

Early mid-70s: U of A students and young couples populating a nursery, became involved in it.

When I started coming to church I felt excited that I could go to church again. I enjoy being a part of the Godly play and Kreamer's Crusaders and am curious about what they are going to teach. I am learning more things about God and Jesus so I apply the things I learned to my life

11 years at Montlure (1982 to 93) Winter family camp, organized it, sense of church family, all cabins full (30 to 40 people) ski lessons, mini services.

Excitement at having children here.

Activities with children and grandchildren. Baptisms; Christmas programs. Felt good about being a facilitator for children and grandchildren at Trinity over the years.

Young parents group is comfortable and welcoming. Get together other than church with church group POLO, involved with children and families. Great on age level and same part of life. Very welcome here, Sunday school class and like involvement and teaching Sunday school.

Children's Christmas pageant - involved in building and setup of pageant props, plans wonderful heaven. I like different sermon people. The ethnic diversity, coming since eighties, second family.

Connected, POLO good community, child's if we didn't, early sharing the ideas for parenting safety ideas involved with community.

Working with Marney to get POLO started, programs and nursery for children. Got stuff started to evolve quickly, had a title as Family Ministries Coordinator, connected – helpful contributing to something.

When I was a kid and my children were young. I was born and raised in this church.

Michael has four grade school children that participate in educational activities.

When daughters were at church. Came in 1952 - usually motivated when Glen and Dale visited husband at hospital. When she just got to Tucson felt grateful and welcome. Taught kindergarten.

Two different times: as a child in elementary through high school - lots of involvement and fun with other children, many get together and fun. She hopes that the church can move towards that. She believes that a new pastor would need to embrace that and champion that ideology - maybe someone younger.

35 years now: Most active and motivated when children were most involved due to their activities. My part was being present with everybody. Felt responsible for my family tried to lead by example better question how do I feel now not in the past feel good.

When a child in Sunday school with a Vade Henderson and Jack Baca. Learned a lot – relationship with others.

Two times that she felt excited: When she was in the youth group. There were interesting new things. Dr. McGee had different activities that weren't part of the church in the past, she felt included. High school and college groups – all were very supportive - felt accepted and loved always.

Fully engaged – middle school group. Did bible study together. Full access to all the church facilities in the class and people visited. Clear understanding of what came next as a member after confirmation. Excellent pastor engaged with youth.

Designing a program for youth (high school seniors - college) that enjoyed 25 students in discussions on practical Christianity. Assisting with people's needs as a deacons.

Early sixties: church student group (about 20-25 students), mid-week activities, study space, hang out (first involvement). Returned to Trinity in 2000 for convenience of transportation, became involved in music bells and choir which led to other involvements. One of which was food bank (service to community), youth group involvement and service orientation, and fun stuff.

I was new, raised wonderful place for my two kids, a great youth program. We felt at home in a very huge church compared to my previous experience. My son was born into this church and was very happy and loved it.

Involved with Sunday school class – one year old to four year old. Talk about bible stories David in the lions' den, Moses, Christmas manger- felt rewarded after doing the class.

When Dascha Letson was baptized many members of our family and friends stood on the platform in support. There was a great feeling of compassion and support.

College groups – felt welcome, accepted. During a time of questioning religious beliefs, discussed this at Montlure and Madera Canyon. Singing – the music program was alive - Godspell and Joseph and the Amazing Colored Dreamcoat.

High school youth group, dances, study sessions, panels, Montlure the camping – churches were the social outlet. She subbed at the organ and was involved in the choir.

She really enjoyed her youth church camp in Rhode Island, went to a church her great grandfather helped build had her own tent, was a lifeguard beautiful sundown services outdoors. Met Bill in high school and civil air patrol, went to summer camp together.

Involved in church camp was 11, spiritual leaders, black couple and walked out by the river Montlure up Presbyterian camp I felt pretty good talked with other couple how great it was. It was a work camp- made it feel useful.

MUSIC AT TRINITY (THEIR OWN EXPERIENCES OR THEIR ENJOYMENT OF)

The high school groups. Choir and children did productions.

Experience has been good. Choir has motivated my involvement with church. Cantata fulfilled my experience with Christ. Part was singing praise every Sunday. Felt thankful for God using me.

Singing praise is a way to connect and feel inspired.

When I was a youth in late sixties early seventies: Lots of activities, choir, safe place. Choirs sang in second service upstairs, energy, people were from all over Tucson.

In choir all this time.

Joined choir 1957, sang until asthma 80s.

Community music terrific. Meditative music expands experience. Very spiritual word, ritual important. Really like it, most important. Visit Pres church, walk, talk, no speak Spanish, belong, Trinity friends here also.

Loved the music.

Enjoy music.

Joined in 2003 because of Bruce and choir. Health deteriorated in 2006, cancer and prostate at same time - traumatic successful major surgery. Retired, traveling, choir!!

Music and funeral services most memorable.

My most memorable was being a hand bell ringer. I really felt a part of the church family.

Music listening, the great talent of the musicians.

I always like the music

Music is great here, if only music it would be just wonderful.

Inspired by the fantastic choir.

Music ministry is important.

Choir participation, the diversity of choir directors, great growth of choir members, and works with varying levels of expertise. Doing it to get people involved and interested.

Appreciate the music portion of service, not repetitions, global music variety.

When we first came here Peter was the choir director, singing and husband's involvement on church governing board and his enthusiasm. Singing in choir and David's part as elder. singing singing singing

When I was and college felt great being able to join in the choir and bells,

High school, large choir hundred people, camp very active, most prevalent current ideas choir and music. Music a big part, bells, music doing the whole round, nursery.

Singing inspires me.

Mother-in-law passed, memorial service was here. Bruce's university choir was here lots of support from the church then and now with the prayer from today. Now excited about section leaders with choir strong connection is through music.

Born into the church, gone five years to St. Mark's, then back. Huge high school groups music was a draw in part. Youth choir still the music is very important, appreciate Bruce and Lynn and their work.

Contemporary music was exciting and outside performance.

orchestra -great

11 years – choral director, life-long Presbyterian, choir focused.

Involved in Mustard Seed music enjoyed by the church, arranged and performed bluegrass music for the congregation, involved in arranging the music and performing I feel exhilarated.

I was most excited when I was performing in the Christmas pageant. I had various parts – acting, singing. I felt good about learning my part.

Part of church – involved in community, love singing – group of people – inspired me to think more often of serving people's needs, energized – feeling. Visited and found choir – John Davies was here and he said visit our church. Rosalie a great deacon.

1970 -1975-1976-1978: involved in the choir and divorce recovery in Tucson, Trinity was the point of contact. Member since 1944. Outreach – the community -Trinity made me feel part of the Tucson community.

Fine music.

Outstanding music - Celebration Sundays, one Sunday a month, a different type of music.

I also enjoy playing flute along with Ray and his violin for several years at the 8:30 service. I felt like I had something to contribute. Recently I feel most in tune with the church when I played the flute or substitute in the bell choir. I'm not a social person and my religious feelings are deeply personal and almost never verbally articulated. I can best express those basic feelings through music.

When I was singing in the Trinity youth choir, Grace Hennessey was our director, Marge Long played the organ. I felt excited to be singing in the church services.

Participation in choir and the music program.

When I was in choir, I had a health problem. I have slowed down and I just can't do much more and I miss it very much.

MEMBER VISITATION (STEPHEN'S MINISTRY)

Was active in Stephen Ministry, why has it been dissolved? Need more contact with members

MISSION (ACTIVITIES AND INVOLVEMENT)

Mission and peacemaking.

Over a period of years, many experiences of service work most gratifying.

Helping Homeless Connect, felt involved excited. Observing people who organized and watching when people came, so many different services. Observer felt proud of our efforts, empathy with clients.

More friendly: Street Fair, Cup of Water, organized people to help. Felt good about. Still does it, still feels of value. People still stop by remember that we do. Some come to church.

Eager to move on and get pastor to help us reach out to community, need to do better at that.

Involved in mission: cooking for Primavera men's homeless shelter, Vade volunteered him. Felt it was worthwhile (Bill Bond), group of six did more than now (240 biscuits), group worked together well and kept with it for 30 years. Feel doing something worthwhile for people who needed it.

After joining the church I was on the mission committee, and liked that a lot we are so involved with the missions.

Working the street fair, feels like she is involved, was useful to know where and what it was for, raising money for the deacons.

Interaction with other members, involved in service as an example making sandwiches. Feel I am beginning to know the people and making a difference with the service project.

Volunteered at the Food Bank when it opened liked the social justice of the church, volunteered with the Homeless Connect. Outreach is rewarding, it's a good extension of the church. Wanted to be active and live near the church building friendships with their children and the education of children.

Sandwich-making, outreach to Primavera.

Second time: moving back to the church primarily involved in volunteer opportunities, feels good to serve in that sense she has hoped for more opportunities to volunteer, and have certain service projects on Sundays. Get more people interested and involved in those opportunities

When we first came to this church, liked volunteering and ease of doing that. Sundays at Food Bank once a month. Giving nature of people here.

Now as a staff member – involved in outreach, ministries. These ministries are a reason.

Started as a volunteer in the Food Bank doing community service. Enjoyed the experience so much, continued to volunteer after community service was over. Feels great about helping people – also helps with Homeless Connect – enjoys helping with the animals during Homeless Connect. He feels good about the whole experience of helping people up.

Wednesday evening, homeless people, get to know them and know the issues they are facing. Homeless Connect - figure out a way to be more helpful training with people and larger issues. Project Hospitality.

Making lunches for Project Hospitality - sense of purpose - something she and Ted could do to contribute.

PASTORS

John Davies: I came because of him. Was our pastor in Iowa. Filled church and large choir, 1976 or 77? Friendly! Davies and I both came to Tucson.

Jack Baca was pastor at the time of the church. His energetic and gave memories of her son. Lillie's involvement was just attending weekly services. Overwhelmed when she had surgery and the Pastors Bill, Marney and Dave visited and gave her hope and prayers.

2003 Gus

John Davies on session retreat challenged to look at church "A Fortress".

Guest, people, Pastor Steffenson.

The years when Jack Baca and Dick Randall were here (former pastors) liked the team. Church was growing and vibrant.

Dave and Marney

Listening to services. Bob Palmer was most influential from pulpit.

Working with personnel committee, hiring Dave and Marney and rejection of previous candidates. Likes problem, stress with reduced membership, spawning new churches.

I was here when Dr. Davies was here

Dave W called and wanted WUNA more involved. At Christmas eve service, Dave welcomed me even as a non believer. WNA! helped me move past old issues and suddenly was really involved. Became an elder felt like I might possibly belong somewhere and I had never felt that before.

Alive with Marney, because of the way she expressed new ways of being in her liturgy.

Jeff Kane – felt like a part, excited by working with deacons, still feel like hanging in there.

Got stagnant with Marney, because all things were voted down by her. After she left a feeling of tentativeness due to transition again.

The support was not as strong with Marney. Strong support from choir and congregation, but not always from leadership.

As far as pastors, I truly like Bill Voigt the best. My second favorite would be our interim Gus. I never felt much affinity with anyone else though Marney did make an effort now and then to reach out to me when she knew I had been ill. Mainly I feel closest to Lynn Moser and Bill Voigt.

When Jeff Kane & Ed Hunt were here, they were younger and willing to try new things.

When Jack Baca was our pastor: The dynamics at that time were very different. He made you feel wanted and he involved me in the life of the church. I was sad when he left but knew he was called to a wonderful opportunity to carry on the work of the Lord.

When Jeff Kane was our pastor: He and I had an immediate bond about the way the congregation could move forward. Unfortunately, some in the congregation were not ready for change, and he was released. He too brought that warmth to all and was attempting to reach out to a broader spectrum of congregants.

When I became a member of the PNC after Jeff Kane left. We were excited about looking for a new pastor. We read and files and did phone interviews. We were excited about the candidate, Jeff, who had a lot of energy and a lot of ideas. We decided that he was our choice. But when he came and preached and we had a Congregational meeting, a large segment of the congregation was adamantly opposed to him. The interim minister, Gus, send a letter out to the congregation saying it was all the fault of the PNC for making a bad choice. I left Trinity for several years and only came back after Marney Wasserman invited me to a meeting of some congregation members at her home to talk about it and pray about it.

Lost interest in coming to church when Dave and Marney did not bring what I had hoped for church. Did not want to waste my time listening to their sermons. When Bill Voigt was passed by and we got interim/ transitional pastor I lost interest and hope for the church.

WORSHIP ELEMENTS (SERMONS, HELPING IN THE SERVICE)

Sermons are down to earth. Get something out of sermon.

In charge of Christmas décor, need to do more, PW.

Sermons that relate the Bible to modern day issues and stories.

Sermons that educate. Bill particularly has many interesting things to say. Important to connect and be based to the Bible.

Motivated by preachers, Sermons especially Gus and Jeff, Felt excited as a recipient of preaching and music

Came on Maundy Thursday. Likes the music and traditional service.

Strong Sermons are meaningful and had varied over the years.

Early service first attracted her.

CLASSES & PROGRAMS (ADULT, YOUNG ADULT, WNA!)

Another time was our monthly young parents group. My part was to listen as well as contribute my views. I felt part of a big family.

60 plus years: Sunday school Round Table, mostly younger couples. Social interaction. The programs were on social issues. I felt like we were contributing. I was the treasurer of the group. Alive and involved.

Had Sunday school in new building everything felt like it was growing. Live in Phoenix now, lived in Ohio near Columbus for a couple of years.

Wednesday Nite Alive (WNA!). Taught vacation bible school.

Since 1969, with husband and four kids, Don and Nancy Booth very active. Mid 70's on most active. Booth's lead youth group.

Church full, people more involved. Not as much pleasure going out but too many conflicts for WNA!

Beginning WNA! with Dave and Marney Wasserman. Steering committee and present class participating in education. Left and could not attend as often. Feel loss, part since not involved with WNA! Enjoyed 6:00 PM worship.

Participated in Trinity Trekkers, a hiking group, young families, college students. Have been a woman's leader in a former Presbyterian parish. Does not drive at night. Secured greeters here.

theology political

Sunday AM Bible study, (Bill, Nancy) Winter visitors here from Minnesota since 98.

Early 60s: Bill Dean three Sunday school sections, name tags still see former student, rewarding, Jim Hine single group '67 and '68, no name group, 20-75 age group, various advisor resulted in meeting husband at age 38. After 40 years it's still ongoing experience. 1949 started one 50 year member tie into family marriages, etc.

Having been a member since 1938. There are many many times that I was alive, motivated and excited. As a child and in high school Trinity had many programs that I was involved in that were the greatest high school groups, Wednesday night dinners summer camps especially, Steven ministries, deacons, bible school, bible study groups.

Arnold felt most involved when he was in a bible study group on Sunday at 9:00 AM till 10:00 AM. Arnold feels it is difficult to get more members involved into the classes.

First joined active youth group people in twenty's. Evening socialization was from out of town that new people made her feel like she belonged, was kind of shy so didn't lead but participated invited by friends from work. Recently – WNA! speakers are interesting.

Involved in developing singles group to attract singles and the resources where some people got connected. A leading role - friends beyond the years.

Six years adult education classes learning about others, strong point opportunities. First day in Theology for today felt refreshed to say what I wanted and it didn't matter what others thought. Others had interesting things to say, felt like I belonged.

Part of a small support/covenant group talked about feeling the words of God, got to know those people well.

Theology for Today gave her the confidence to speak and share her views.

The most positive Trinity times with my family were under Jack's and Jeff's leaderships. Those were Tony's formative years and he had some real involvement with the church and that made me happy. We had some good programs for the active youth groups---middle school and high school-- (as Trinity did way back in the late 60's and 70's with MY youth group.

Adult education – Word of Life, today's word, new member companions, small groups – bible study groups, sharing-see church at large.

The 1980s: faith groups, belonging, young and excited provided the retreat cabin.

Fellowship and bible study groups (Jane & Paul Parker Monday evening studies), New Horizons, Prime of Life, Friends of Trinity, Round Robin meals.

I also remember the Single Group activities. The programs were good and I enjoyed the fellowship.

Health and wholeness ministry - active after she retired, it felt like she was contributing. Prime of Life group - closeness togetherness although at first it was for couples only and she was single.

Prime of Life was a great fellowship group which helped us meet others our age. Eventually we were nominated to the Prime of Life organizers. We were disappointed when the group dismantled.

When we first came to Trinity Prime of Life was going on which was a great way to meet people. We became involved in that.

My wife and I were heavily involved in many church activities during the 70s, 80s and 90s. She worked in the nursery for 15 plus years, provided soda pop for the ice cream socials and served as a Stephen Minister. I was the first lay moderator of the Board of Deacons, recorded the church services and delivered them to the radio station.

What was most important to me (From three years to present) was personal interest shown to me to teach me, lead me to a life in Jesus' teachings. I remember Sunday school teachers, junior high and high school fellowships, bible camp, led by ministers who obviously cared about us as a group and about each of us individually. I felt I knew that I was loved and belonged in church life and doing God's work with my gifts. This is why I remain involved today.

When I was a camp counselor. I spent eight years volunteering as a Montlure counselor. I got to reach out to youth about God. It was good feeling helping the kids understand more about God.

From my memories when I was the child, enjoyed attending a bible classes. Also attending summer church camp where we not only had fun, but learned friendship and the Lord's teaching.

SERVICE (DEACONS, SESSION)

Working with the Deacons at the Street Fair as well as during Christmas delivering presents to the families of inmates. Seeing the gratitude and caring for the inmate's families. I was overwhelmed with joy seeing the families' faces and tears of joy.

Always involved: was a deacon, worship committee now retired.

In prior church, didn't feel valued in Session,

Elder and trustee, chair of Worship. That committee decorated church for Christmas.

More recently when a deacon, got to know people she'd deacon more.

Ordained elder, then became more involved.

Enjoyed service on personnel committee.

Session

When I became a deacon it gave me joy to help others.

Fourth year on Session

When I was a deacon I was responsible for promoting the church and bringing in new members.

Enjoyed being on Session.

Worked with in the church at different times – policy and procedures – search committees. Open expression of ideas, letting ideas come to consensus, support of ideas from others, Stephen Ministry, support for personal business.

Accepting, and on mission committee, becoming a deacon, increased participation, caring, elated.

When I became a deacon and then an elder

She had been away in California and came back and became part of different committees. She felt she could finally be active and involved in the church.

The deacon and elder retreats were very motivational. Great opportunity's to communicate with all. Challenged and inspired.

Back during the "Grand Plan", new baby was baptized 2010. Signed onto Property Committee, wife on Membership and Outreach, felt like they were actively working for something including young families.

When she joined choir and became a deacon she was excited and felt the love of the Lord.

While serving as a deacon she felt like she met new people. As a deacon it was nice to have a job. Wanted to feel welcome and Trinity felt like it met that need.

After serving on the search committee, John Davies accepted the call to serve Trinity church. I was excited and thankful.

When we called Dave and Marney – got involved on the Session. There was tension concerning a personnel issue that caused her to back away it was uncomfortable.

When he was an elder, worship committee liked to contribute.

I certainly felt more connected when I was on Session and was involved in the church more actively. That is not really a viable.

Enjoyed being a deacon, being of service.

In our second term as a deacon, the church was undergoing change with members leaving. I felt we were needed at that time.

We became deacons for 2 three year terms. We really felt like we were part of the church. We enjoyed our visits with the elderly members. Then several years later we were deacons for three years.

As a Deacon and later as an Elder I served communion to members unable to attend church. I was chairman of the personnel committee, served as a trustee and of course served on the Session. We enjoyed it all.

When I was on Session and on personnel committee. Got involved in denominational activity which took a lot of time especially when health issues limited energy level.

PRESBYTERIAN WOMEN

Presbyterian Women was a draw. Women's circle had 22 members at one point.

My involvement with the TPW.

I learn so much when I prepare bible study lessons for TPW.

women's circle social activities

Women's circle everyone brought their lunch and one person made dessert.

FRIENDLINESS, HOME AWAY FROM HOME

Home away from home.

When I became a member I used to belong to the Holy Way, and my sister would tell me how friendly and caring this church was. I could feel love of all the people and how much they cared. I feel very humble as a member, really feel friendliness of church. I feel my part is serving as greeter and usher when needed and praying for our church family. Feel joyful to serve as greeter and praying and feel peace coming every Sunday. Everything at the church makes me feel alive. I really enjoy this church. (member 15 years)

During the move from Morenci, Lily attended several Presbyterian churches, once attending our church. She was excited and felt the warmth of the church.

This church much friendlier, kinder people more welcoming. Feels church has many older members micromanaging, a drawback in relationships.

Grew up Presbyterian in Pennsylvania, and transferred to Trinity. She likes the camaraderie and friendship.

Information desk help at first. Coming five years as a winter visitor. Church very welcoming, program now people make knitting prayer shawls (one/month).

Trinity was all new to me I loved the people they were friendly especially felt at home here. All was entirely new I had always gone to the church I was raised in. I loved Trinity right from the start. Pastor visitation.

Previously a member, in 2010 reconnected after death of husband. Response of the church staff. Marney and Rosalie home visit before husband passed. Able to reconnect with history and caring.

Part of a team when accomplishing something or working together. Music, service project, a mission, bible study, confirmation.

First visit to church in outside patio playing music, people were so friendly. We felt so welcome after visiting other churches.

Lots of fellowship dinner and trips

From Tucson other church not as happy and visited here and liked it welcoming and kindness.

2010 started coming spend a few days living in a house in the neighborhood. Most Alive - Ezra being born. Very welcoming. Being the father. Still not members, but working on it. Everyone so welcoming - very good feeling.

church come as you are, welcoming, happy to see us, glad to see you again. location live north of university. showing up.

The first time attending church with his daughter in September 2013. They felt welcome. His past encouraged his daughter.

After attending many churches, Trinity was the most welcoming because everyone was interested in making her feel welcome and was genuinely kind.

Been here eight years – Compañeros program (Tom & Vade) personal relationships, went a step deeper found out about the church through long-term members it was inspirational.

Not too many young people but felt good being here. Lived nearby and checked the other churches out first.

But when she was doing, Compañeros the- hopes for the future and talking about faith. Felt like she was becoming a part of the family. She enjoys being a part of Engage class. She's been a member for six years.

Church family means a lot – developed close friendships. The celebration of the 100th anniversary was wonderful and brought people together.

Most alive younger, older had more on plate less involved time is an issue motivated and excited-now changes and deeper faith felt good.

Most alive - in the eighties raising kids marriage, most motivated and excited- now involved, hopes for the future, made progress in faith.

This church is open and accepting, shopped around (even Baptist) and like Trinity best.

At the Presbytery meeting, this was the first time I came to help I felt really involved and I felt helpful.

At the Presbytery meeting, I came to help serve the dinner but I felt so motivated that I decided to stay all the event long I felt that I was doing a good thing for me and for others. I felt helpful and very happy.

The friendliness of the people. Likes the helping with mundane jobs really feeling part of a community the more she participates the more she feels a part. Loved the WNA! programs, Project Hospitality and Homeless Connect, great that the church reaches out to the community.

Going to church all dressed up in tappity shoes, older women thought I was adorable and it felt like a family it has changed because some of those people are gone, as I get older it feels not as close but still friendly.

When she went to Mexico to see the virgin of Guadalupe she felt alive, an "ah" moment – seeing devoted people and being there, felt like she could fly - hard to explain.

I am a person who was baptized, confirmed and married here in this church. It is due to the fact that she has grown up in the doctrine and principles of the Presbyterian church.

Newcomer – visitor to church three reasons: Is this the same Jesus Christ we have in Panama? I want to learn about the way you conduct your service so that I can take the information back to Panama to implement. Practicing my language.

Nineties – hosted a Synod meeting, had kitchen duty peeling chicken breasts with Eloise Dalton. Eloise was a barrel of fun - getting to know someone new. Roommate was Dan Hull, he was at Northminster, then came to Trinity met Imogene and lots new “mothers”. Trinity academy.

Ryan died in 2000. Many people in the church helped in many ways. She got to know these people and got more involved in many aspects of the church including studying theology. This was a positive benefit to a very negative experience. Christmas memories – Sunday afternoon caroling in the seventies, Christmas Star talk. Bell choir and reconnecting to music.

As far as my connection to this church, it dates back to my toddlerhood. It's simply a matter of family history and involvement. Sadly there is nothing yet in particular about this individual church that draws me. Whatever Presbyterian church my family had been members of, I would feel the same.

I met some very wonderful people at Trinity. I loved working with others on projects like renovations, renewals and celebrations. Like contributing and seeing progress.

LIBRARY

Mary Snavelly - recommended reading list.

Recommended reading list (Jane Parker).

CHURCH BUILDINGS (USE OF AND INVOLVEMENT IN DECISIONS ABOUT THEM)

Day care

Working on LRD team started renovation of church. Committee wanted to put children's wing on hold but she held out to have it done.

Back in early 90s renovated sanctuary, all in all I really enjoyed coming to church then

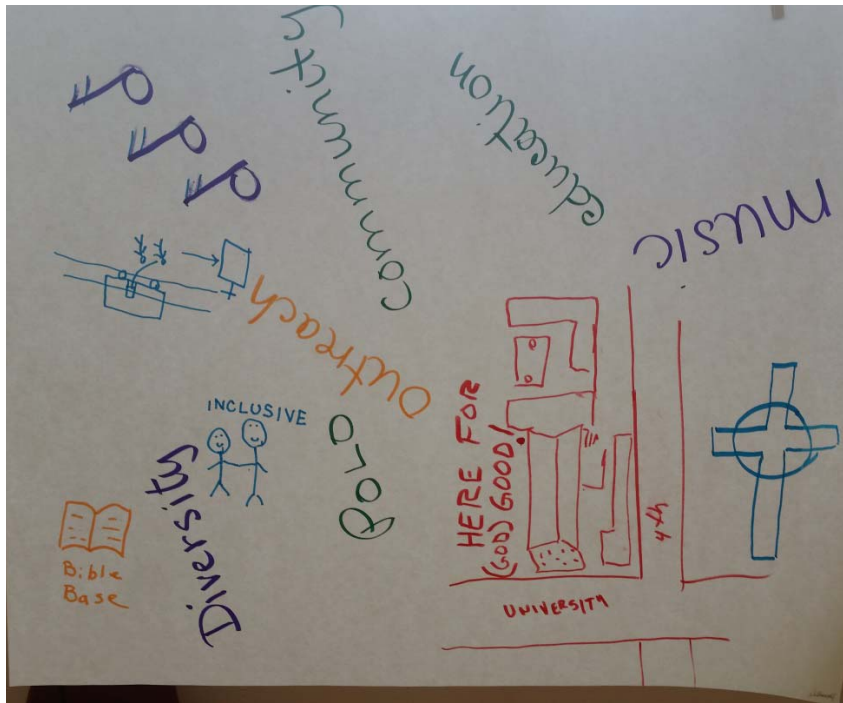
BECOMING A MEMBER

Confirmation, meetings with mentor, learn about my journey, becoming a member – part of the community, energized and excited, tangible purpose.

The day I was taken in as a member of the church.

When Emalie got baptized and joined the church, I stood up at the front with her as a witness. I felt good and happy.





QUESTION 2A – SORTED BY THEMES

What do I value most about our church?

FELLOWSHIP & FRIENDLINESS

I value fellowship of people and the children.

Our sense of family. I value our acceptance of all people.

The togetherness and friendliness is what I value most about this church.

Fellowship, women's bible study.

Value good hearts of people acting like Christians. Found sanctuary here. Open and non-judgmental.

Friendliness people care about others.

Inclusive-gay issues - don't talk about it because we just don't care. Hates that big churches are more conservative.

Value the people, very welcoming, feels like you belong, very caring.

Camaraderie and friendship in community.

Enjoy people, very friendly

The people – a wide variety of skills and interests, a caring concern for one another and an outreach based on faith in God.

The people and the music.

Involvement in local community without reciprocation.

Membership important, variety of same. Conservative and liberals agreements without conflict.

I like the people of the congregation.

The people at Trinity. Ceremonies and holidays at the church. The people and the memories generated.

Very diverse because the world is very diverse. Different opinions and values different age groups-groups and support different populations of the world.

People very friendly and easy to relate to. Can be friends outside the church (we have a few close friends/ members outside of church

Trinity is welcoming to all, it doesn't make people fit into a mold.

Value most dedicated people (like turn out for this meeting) more than 10%.

People old and new, involvement activity choir and social activities change with times community involvement, is downtown, church outreach to community and needs of people, morning coffee relax talking informal,

Personality of church, safe place to be a mix of formality –

A place to belong to participate. History of Trinity is important to Tucson and the Presbyterian church.

Community connections, other families, people with common interests.

Openness, casualness, acceptance, appreciate that people let you be you and let kids being kids,

Worship, fellowship, kids.

What it stands for, the members, those that come to church.

Arnold feels the friendship that has been formed is of most value.

Friendships. Enjoys the music - nondenominational church member.

Welcoming, diverse membership, moderate and accepting,

Intimate size, welcoming people, inclusive members

Welcoming - warm response when coming in as a new member. Easy to build a friendship when meeting these people.

Welcoming everyone didn't search other churches

the people are inclusive, free thinking, tolerant

The energy of the congregation.

Long-term friendships and fellowship, opportunities of new people – open and welcoming

Fellowship, friendship with other believers as well as the Lord.

Value long-term friendships

Friendship, acceptance, activities

The friendly people.

I value most the affection and caring that I receive every time I come.

The people are always friendly and they treat each other as part of their own family.

I value the friendliness of the people.

Caring nature of the people who attend the church.

The community and people (long attendees).

The people sharing prayer, and stay with each other.

Overall quality and participation. International flavor.

Variety of people – members, openness of people – members, attitudes – coming because they want to be here.

Value – people are accepting, rigid early years were trying.

Community like-minded people comfortable with positive interaction, agreeable, even when disagreeing don't get in your face.

Inclusiveness of all people and acceptance, community – a social involvement

Activity and the liveliness of Trinity

Very caring people. Groups for social actions. Friendly people, very inclusive

That the people, choir, community involvement, churches involvement with the city of Tucson,

Pretty genuine people, the commitment of congregation,

I value that it is always there.

Like to discuss faith with other members, doubting is OK.

Friendliness - the most caring church - getting cards even when they're in Iowa.

Good communication about who is ill - prayer lists in the bulletin.

Trinity is a friendly church.

Last but not least is the friendliness of the congregation.

Trinity is a great house of worship! In the past years the warmth of the congregation was so welcoming with a strong music program and inspirational Sermons. It made me want to participate. Today I do not know the best features.

Personal interaction of pastors and fellowships of others showing us each that we belong and are loved is key in my opinion. Groups where we can care for one another and do for others count the most. Many ways that we give individual attention and care are critical to our effectiveness.

I value the closeness of our members where everyone is they're for each other whether in person, phone call, beautiful cards or the prayer list.

The best features of our church are the friendliness of the members towards newcomers.

The people-caring and friendships. What helps others is most important. Caring people are the best features of our church.

The people, the friendliness, helping others.

What I value most about our church is the compassion and attitude we have with each other. There is a deep sense of caring for one another; whether we see one another each week or several weeks go between, we are concerned about one another and make each other feel welcome without judgement. Because I work 40-50 hrs a week, and will continue to do so for a few more years, I haven't been able to get involved with the extra programs and activities Trinity does offer. Evenings are a precious commodity and weekend days are often filled with "Dad" activities. When I retire, I hope I can be a participant in some of the programs. I know they are worthwhile and would broaden my Christian life.

WORSHIP SERVICES (ELEMENTS)

Love the 8:00 service beautiful music small congregation that have attended for years a time to be quiet with God.

I value most is the church is biblical and feel very strong about that.

worship services, really good sermons

Good Sermons.

Always have attended traditional type service.

Solid preaching, choir, Christian education and offerings.

Sermons, worship, music, teaching.

good preaching

Value the thoughtfulness of explaining structure of the service, likes the traditional format – it's comforting,

likes a good sermon – take home and think about meaningful,

The worship and music. Discussions on issues of faith.

I love the traditions. We have a bulletin keeping us in order knowing what is going to happen.

Christmas Service, juxtaposition of dark and light and the special music.

Being part of the congregation during worship services.

Learning about faith through the preaching and classes

The best features of our church are all the features of the worship program.

MUSIC

The music (all around) Biblical part of church it's simple and to the point.

music program

Good choice music

music programs.

Loved to sing with choir when younger

Love music

I value the music,

Music program!

I love the music.

Loves the music.

choir, music,

The staff and music program are excellent, how much accomplished by such a few members.

Choir music,

Music program and Lynn are very gifted and know how to do each instrument (organ and piano)

music – inspirational, Lynn so willing to include and help others participate,

music serious about involvement and music and opportunity's,

The choir is a gift.

The music.

Variety of programs available, music draws her to Trinity for inspiration

Music, involves the director.

The music is outstanding – choir, organist.

Value the music.

The music is most important and the activities such as worship and education.

Value most – music program likes bell choir and various uses of music and instruments.

I'd definitely value my family's history with this church more than anything else. The next item on the list would be the music Lynn's generous willingness to involve me. I don't feel compelled to attend worship just for the sake of worship. I can do that alone at home or with nature. Church involvement is mainly a social activity in my mind and I'm very poor at that.

Music is very important, uplifting inspiring. Preaching like she grew up with. Likes international music

The music program is excellent.

Music program is great.

Lynn Moser's wonderful music, the Bell Choir and the Voice Choir

The best feature of our church is the music.

COMMUNITY OUTREACH / MISSION

Care and outreach with the community. Love and involvement.

That it is still here and has a commitment to stay.

Love the service program,

Service, Food bank, mission,

the projects we do for the community

Mission oriented.

Value the mission activities the church is involved and active in the community and also value how the church is well organized.

People, the way we come together to help the community:

Value - the sense of of volunteering new opportunities to volunteer.

Value - volunteering opportunities

Focus on helping community – Primavera, Cup of Water, interact with community in a different way.

Enjoy during more than planning and helping with our mission serving God in the heart of the city.

Explore with support, education, service opportunities.

Our church is open to everyone and we have many volunteers

Value most – inner city church, engages with poor, prisons, those at risk.

A lot of the key people are very community minded and want to help all of us. Greater good.

This church is an inner city church. There are lots of options for participation – Presbyterian structure helps guide choices.

The mission activities of the church including groups in other countries. In addition to concern for local homeless problems and people in need.

Interaction with people, hospitality offered to the homeless in our neighborhood.

Community consciousness – outreach Christ in the community,

The outreach ministries – helping the homeless to the best of our ability. Family atmosphere, acceptance of one another.

Opportunities for mission in the heart of the city,

Caring for each other in the church, activities that care for the community - Cup of Water.

Local mission program

Trinity is blessed with a core of dedicated workers that sustain Trinity.

The involvement the church has in the community. The involvement at the 4th avenue Street Fair.

The best features of our church are all the people who volunteer to serve on committees and do a lot of work that needs to be done.

PASTORS

The friendliness and outgoing of the pastors especially Bill V as well as the choir.

Lauded Bill Voigt's work with people.

Bill, but all the people, never felt so accepted for who I am. Very welcoming, some of the best friends I ever had are in this church.

Bill and location. Valuable the church space in this community and location.

People and a good pastor.

Multiple pastor leadership model is of value.

The ministers have been very caring.

Reverend Voigt's sermons and pastoral skills.

LOCATION

Location good, but not taking advantage features

I love the photo display.

The fact that it's an inner city church.

church has leadership role in the community; a very tolerant church

renovations - the church looks better.

DEACONS

Deacons more caring in last few years.

Involvement with the board of deacons.

Our wonderful deacons.

CHILDREN AND YOUTH

I enjoy Kreamer's Crusaders. I enjoy playing on the playground with the other kids.

People and music beautiful choir POLO group and all same age. Nursery value, DeeDee in nursery is so valued. Variety of activities, class I teach.

young children and families retaining families that have been here

education opportunities, daycare services.

More children coming.

ADULT CLASSES

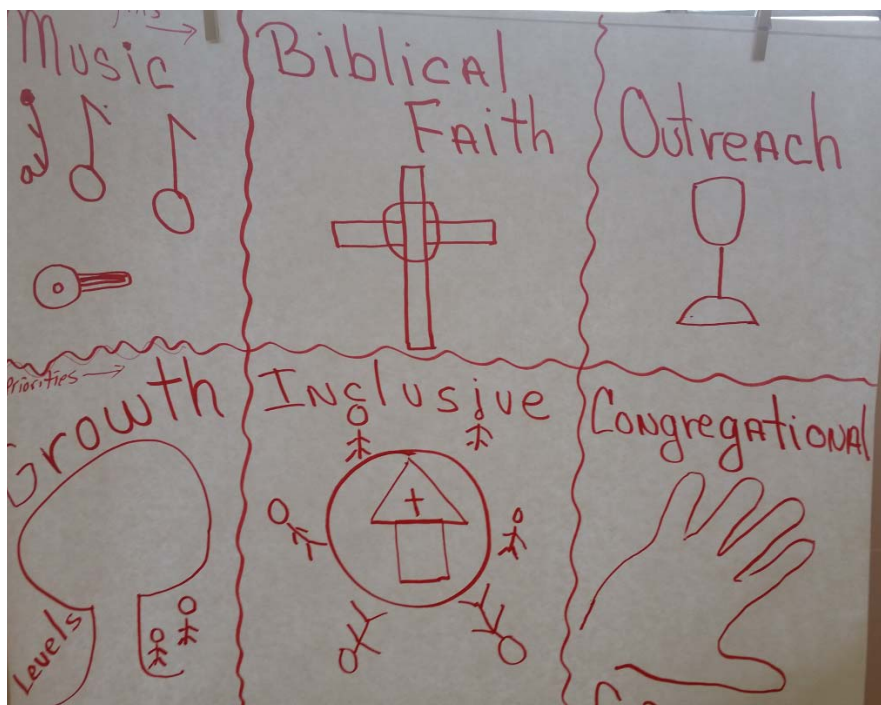
Diversity, education

Book club, knitting prayer shawls, diversity, programs everyone needs.

bible study,

the teaching of God's word

Adult Sunday school classes and the book club are very valued.



QUESTION 2B – SORTED BY THEMES

What activities or ingredients or ways of life are most important?

CHILDREN AND YOUTH

Of most importance to me are keeping the children safe and happy.

Being part of the adults who feed the youth on Sunday evenings.

good children's Sunday school activities.

Lack of involvement with the U of A students and faculty, need to develop the interests of younger people.

Montlure church camp involvement is now lacking.

ADULT EDUCATION

Important activities are summer camps, bible studies, church dinners

Arizona reading, family reads bible, says prayers at night.

Major factor of the church. Adult education – Sunday morning and Wednesday evening.

Sunday school classes are important, there are different kinds of classes – POLO

Like bible studies, like women's group.

Adult education, mission work – trips, courthouse opportunities to see what is happening

FRIENDLY WAY OF LIFE

Being friendly!

Love and support beyond friendliness music, mission, bible study, service. Open and affirming.

Way of life is trying to follow Christ in all ways of my life.

Is very heartwarming.

friendly – no hypocrites, happy, wife fits in well – has a commitment to the church.

good friendly atmosphere, lunch is always fun, lots of commitment.

MUSIC

Choirs

Ongoing educational classes and music

Music is outstanding Bruce and Lynn are excellent and bring music to life.

Singing in the choir (entertaining and rewarding). open!

loves the music, the community outreach, the welcoming of children, child care would help me participate in more activities,

Choir, music program, deacons increased involvement with the congregation, Wednesday night programs at Trinity.

Responsiveness to needs, music ministry, sharing of meals, fellowship, hardships, choir and camaraderie in choir group and body ministry

music, education is important, Bill is the best
the choir, the gospel reading and the benediction. the organization,
Music and mission outreach one of the two best features.
Choir, music participation,
and the activities such as choir (since junior high) community involvement.
long suffering dedication of the choir and music program.
Worship and music, discussing issues of faith in an open way, mission commitment to the underserved – homeless, hungry, children.
Value most the friendship, activities, music, choir, helping the needy people.
The music is outstanding.

ACTIVITIES

A lot of activities (also for the kids)
Some activities that are most important are the service project and the nursery and children's programs.
WNA! and the Street Fair. Love and respect for all members and community.
Trinity women-fellowship
Evening events that she would love, but no night driving prevents her from attending.
Activities: the children's Sunday school, the outstanding musing program and service in the community.
The social gatherings - meals (holiday gatherings).
Commitment, welcoming and positive tone of congregation
Like having a family.
Congregation is caring about each other. Camaraderie feeling of being a family, friendly group.
Many meaningful activities Christian education different worship services, Stephen ministry, deacons and their activities.
Found their niche often hard to find a niche. Very welcoming church.
She is incredibly family oriented and has kept in touch with family over the years. It isn't just a building you come to on a Sunday.
a way of life – studying at UofA as a student not too big of a church-size so it can feel like a family.
diversity – different areas, occupations, income, comfortable atmosphere created with sharing
of meals and Vade's activities too, focus on the future's so church doesn't just die.
Activities - special services, Christmas, Maundy Thursday, barbecues, block parties, special events.
Activities – barbecue, block party, picnics, movie night, food activities.
Street Fair, WednesdayNiteAlive!, Homeless Connect, Food Bank, the choir,
Session has been a great experience. Being a greeter and the potlucks gatherings.
most important- WNA!, simple,
Activities –structure, community, easy to find a place to fit, can start something that helps you and me.
The faith and the love are the most important.
Different activities that the church provides such as yoga, painting, book club, woman's group.

There is an abundance of activities for one to explore, the Bible and learn of other religions. WNA! offers a variety of learning and serving opportunities.

We have programs for everybody, from the homeless to high up people.

MISSION

sandwich making

Mission is open, helping.

Strong mission program. Serving God, volunteering take walking with the dogs

Working Cup of Water.

The helping hands projects and the choirs. I love the photo display and my participation in it.

Outreach is important helping we do a good job of utilizing our space for food bank, homeless

Church, Cup of Water and street fair involvement, mission involvement with in Tucson.

To reach out to the community and to help others.

Street Fair is an example of outreach. Music program, adult classes

Community outreach – especially [hosting the] ESL program.

LOCATION

Location - other groups use the church

WORSHIP SERVICE (ELEMENTS)

Sunday Services are very important to me, after the services all my problems get solved which leaves me feeling less stressful.
actual worship service.

Like service because it is traditional and choir music good.

Important Sunday Services.

worship is most important activity and feature

worship service fellowship hall service projects, service projects

That we have a place to worship. Being thankful.

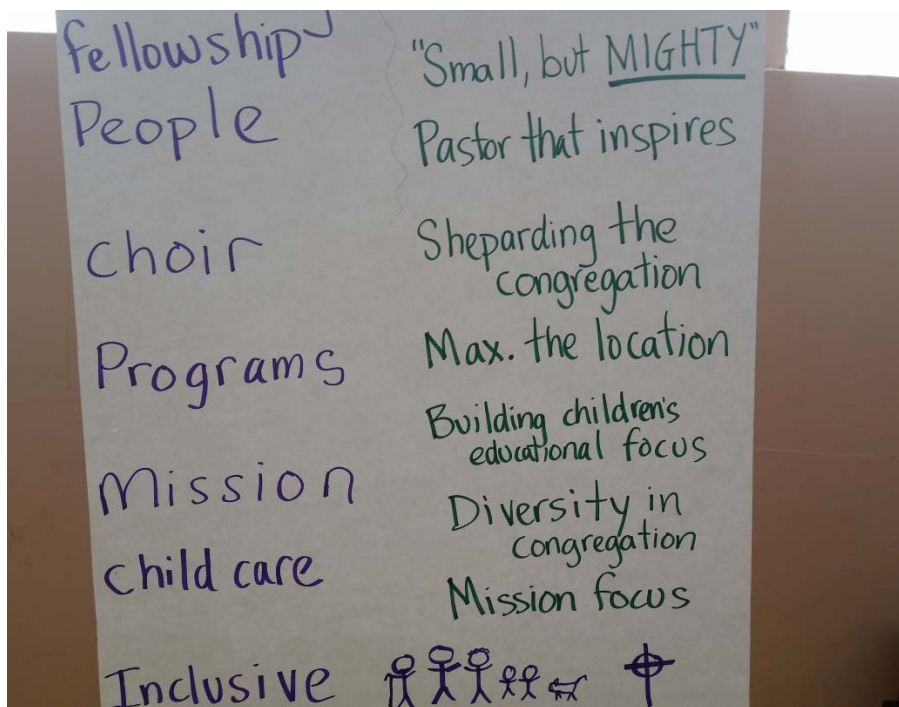
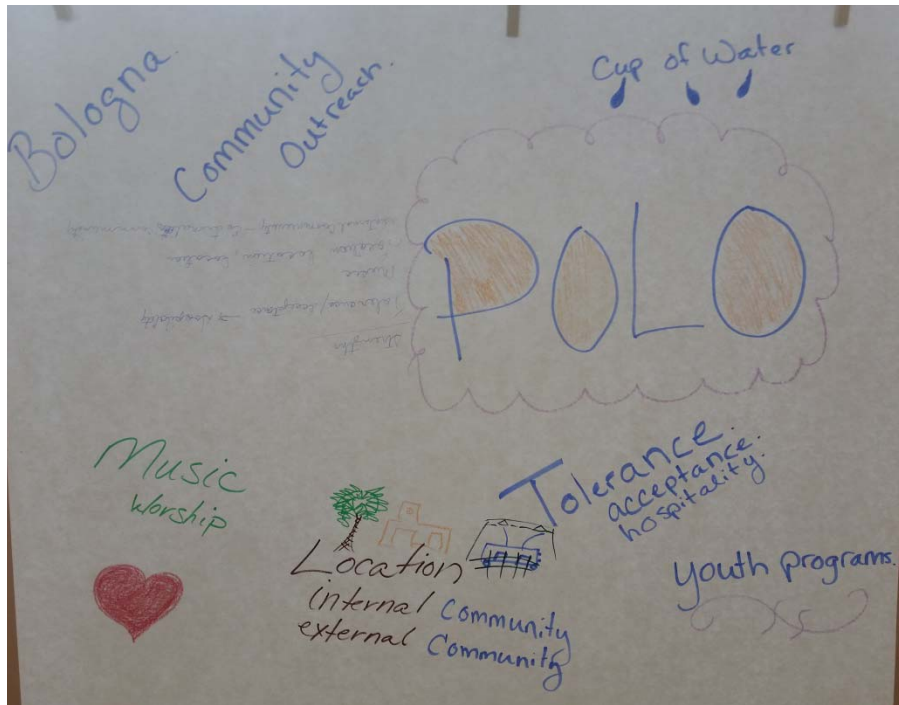
Sunday AM worship service, people

PASTORS

Enjoy the preaching, Bill and Marney as examples.

Pastor Bill, enjoy his classes.

The leadership of the church.



QUESTION 2C – SORTED BY THEMES

What are the best features of our church?

CHILDREN AND YOUTH

The best feature is the nursery.

Children's sermons are special.

I also love how many children come here.

important for daughter and her baptism, quilts for babies, little celebrations such as baby showers moving of many individuals

Nursery and godly play for children. Central location – I'm always around there

Best features- figure out a way to take play equipment and make it accessible to young families

WORSHIP

Meaningful prayers.

Like best the Biblical and friendly.

Best feature is they preach from the Bible. We use hymnals not walls for songs.

God is the answer to the world's problems

Participation in the service

We have members who care about the faith in the church

Values options in services – likes possibility, good child care available

the bibles and the hymn books that are available to visitors

The organization of worship and the events.

A great best feature is they preach from the Bible

not big on list but important ritual traditional service feel comfortable growing up with it

people exceedingly impress, set table with elements song before communion. The spoken word

Children's sermons are great.

Have children in worship service best features people here and others invited.

theological, biblical in content – finding different meanings for bible not strict, willingness of so

few people to serve in so many ways best features choir, bells, friendliness of people

Belief in God and Jesus

Trinity has good leadership that encourages participation. Music is the best feature.

Members of church have been a mentor to me and helped me learn about what the church provides.

Best – accepting and liberal. Should interact with the neighborhood.

important to be sure that administrative details get taken care of

Deacons - contact between people and church which is critical, cards from Presbyterian Women, and newsletter. Very important for keeping in touch.

ACTIVITIES AND ADULT CLASSES

Church allows other groups to use facilities.

In terms of space what to do with it? Multi living space.

To establish community outside of Sunday morning with members. We have gray and potential.

He enjoys reading, and it is a big part of his life.
Wednesday night dinners in addition to Sunday Service.
POLO is a good group of people.
WNA!, Good communication by deacons and pastors, the newsletter is good.
4th Ave Street Fair water and barbecue, value
Greatest value is education, especially Bill Voigt's class and WNA!
Deacons, WNA!, good idea, music good.

MUSIC

Best features are the music, Bruce and Lynn.
Music is the best and is the most important. Amazed by Lynn's ability to play whatever she wants to sing.
Value music as best feature.
The music program. Consolidated ministries (activities into main church building).
Music of the church and sermons.
Have so many things I enjoy the music and specific classes.
Music – major strength.
The music programs!
music, fellowship, preaching
Music is an important part of life.
diverse talent and people who give time up for everyone
Worship, music music music, fellowship and friends
Bruce and Lynn, music in church
Music and diversity, and classes, friendliness
Music, Bill Voigt, choir, bell choir. Caring people – support. History of the church
The music program is very important in getting me into church. The other program I value greatly is the ladies sewing and knitting projects. I believe in mission to others, and music and organ music.
Hearing the music during worship, especially the handbell choir the adult church choir.
needlework are really the only things I am capable of
acceptance of various musical expressions

PASTORS

Some problems with other pastors Dave, Marney and Bruce now solved.
Accessibility of the ministers.
Friendship, ministry provided by pastors

FRIENDLINESS AND DIVERSITY

The best features of our church are the people and our sense of family.
The friendliness is also one of the best features of our church

Acceptance of a person as they are.

Love physical features but love kindness warmth and generosity of members the most.

Central location - we have space to grow. Rhythm of place, people, new energy.

Fellowship fulfilling needs of individual spiritually, financially etc. Fulfill loneliness

That Trinity is here for her, church government philosophy

congregation open strikes a good balance

one of the best features you are allowed to be who you are.

ladies and kids are the best, hospitality

nonjudgmental

Great support staff – Peter and Maria don't make you feel like you're imposing.

best features people – diverse but get along, don't want to lose diversity

Community, everyone very accepting, getting more energized, missions provide spiritual growth and outreach

That works together and good fellowship

Friendly people

The way newcomers have been made to feel, young and old integrated. But the organization of the church and hospitality of the church...

Church has extended family that the increasing diversity in the congregation...

The church is very liberal and accepting – best feature

people are sincere, caring, kindness and understanding

Sense of a place where a diverse opinions work together

People care for each other

way we do. Wednesday meditation service and Sunday morning service are very valuable.

Very valuable for us to continue family feeling, acceptance, friendship, accepting strangers the

Friendly, warm

Trinity welcomes all

Membership includes different races - not exclusive

Discipleship. Open mindedness.

Like opportunities for discernment or coming together to discuss who we are and who we want

Huge load carried by few people.

Diversity different philosophies but lacks in ethnicity.

Family like – sharing good and bad

MISSION

Activities helping homeless like Homeless Connect are very important and WNA! activities. The church tries to include everyone in everything and the acceptance of everybody no matter who or what they are - is the best feature of our church.

Best involvement: Street Fair and Homeless Connect and the needy.

Sandwich-making and Ryan's Bears and quilts.

Street Fair water program is a plus.

Trinity provides assorted activities and ways to help others such as sandwich making and Homeless Connect.

Serving the people – food boxes, mission projects many, Cup of Water at Street Fair. Increase music programs.

There are various outgoing activities, knitting, Homeless Connect that can help too.

Homeless Connect, Street Fair, Project Hospitality

Founding of divorce recovery – very powerful and important, Best feature: the music program

the partnership of the people, outreach community

Primavera breakfast and WNA!, Food Bank, bring friends to church

hearts in giving and mission.

Mission activities - Primavera sandwich making

LOCATION

Best features: church building, location, opportunities to service the community

Location challenging possibilities

Building is functional not overly ornamental adequate space central location

Nursery beautiful building

Location location location

Best features – campus and courtyard, friendliness, people

the location, the older parts of the church are beautiful

Location! That we are small is really neat you really get to know people.

location of campus and benefits people

Location of the campus and diversity, people

nice campus, central to downtown, ministers – presentation of the sermons

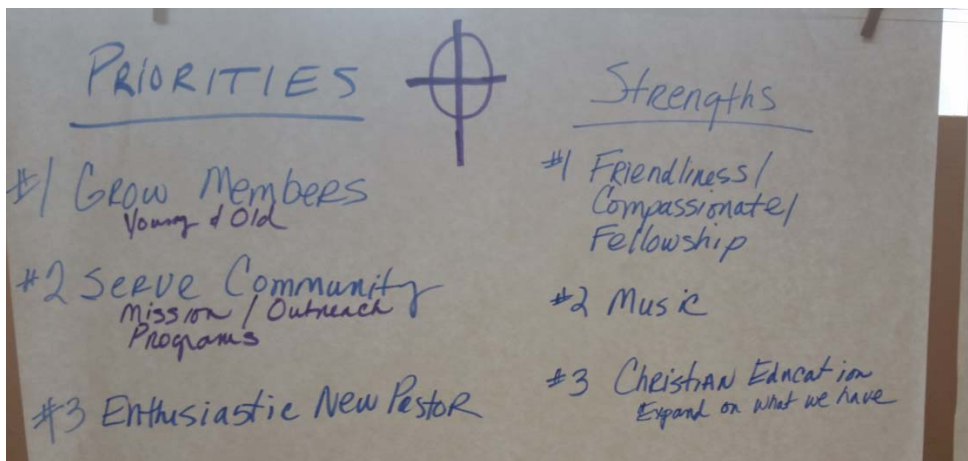
Location is excellent and outreach is improving. Music program helped to hold congregation together during tough transition times.

Strategic location to serve the community and the university

physical area of our church, currently good pastors.

location and attitude towards disadvantaged people, many people in the church have their...

adapted to people's life challenges – Food Bank, adapt to physical structure – elevator and hearing



QUESTION 3 – SORTED BY THEMES

Building on these experiences and strengths, what are three possibilities I prayerfully imagine that God might desire for the future of our church?

NEW PASTOR

Successful search for dynamic minister who can inspire and attract new young members.

We need a pastor going in the same direction as the church.

A new pastor that focuses on drawing in young people and young families while not pushing away older members.

A pastor with strong sermons that inspire the church.

new preacher minister,

A new pastor with firm convictions and clear actions.

The opportunity to grow, a new pastor with new ideas to help us grow.

Pastoral search. Continuity.

Hire a senior pastor who is young with a family, and is a good storyteller.

A pastor with enthusiasm and new ideas to engage all age groups in addition to continuing aforementioned attributes of the church.

Find a pastor who shares a similar vision and brings new eyes and ideas to carry it out and isn't stuck in the old ways.

Younger pastor, possibly with a family, and knowledgeable concerning social media interactions.

Energy and vision in the new pastor.

Dynamic, young minister.

Two co-pastors who each have their own gifts and strengths could be most effective. One pastor dominating the other is antique and not the best.

Be lead with a progressive, open minded minister and spouse. The involvement AND presence of the spouse (male or female) is VERY important in my eyes. There is a need for a positive, active TEAM to lead Trinity.

CHILDREN/ YOUTH/YOUNG ADULTS

I would love to see a daycare center established.

children's ministry

keep the children's ministry

Larger children's education such as day care or preschool.

Different Sunday school classes for younger children.

Reaching out with the nursery.

Strong children's program

Stress family activities, because the congregation is mostly older and won't be around.

Concentrate on younger families.

More solid program for children.

We need a strong children's program.

I would love to see Sunday school classes for more children's age groups examples six through nine, 10 through 12 etc.

Increased youth activities.

Grow membership programs for younger people.

Youth taking leadership roles. Grow membership both young and old. Young people have energy.

Continue to attract youth.

Keeping it an active church, increase the membership, increase the young people

Tolerance to the world around us. Children are the bedrock of the country, resurrection.

Toleration – morals, principals. Resurrection, kindergartens, feeding the poor.

Continuing growth and development of children's ministry, providing other avenues for service projects to involve more people in different ways, making connection between young families and older members.

Growth of membership especially in young and family aged members, a youth group experience for the kids and peers to share and grow with friendship and connections, better way for younger families to take advantage of classes offered, work with campus ministry to make a connection to help grow our outreach.

More children involvement – need to work out new activities – group

Babies want to grow up at Trinity and bring their own families here when they are older.

New youth programs.

Continuing the nursery and POLO. Teaching 4-8 grade which will become a youth group -junior high youth group, Also start a high school youth group.

Younger members with children – draw younger people especially those with children. Expand inclusiveness of our members – people of all walks of life, ethnic groups – keep reaching out to those who wouldn't feel comfortable normally in church.

University – professors and students – neighborhood calling. Young adults, building program, person in the pulpit, associate pastor, development.

Build and increase young people and their programs.

A vibrant program for our children and youth to sustain them through their lifetimes (we need something for older youth).

University closer relationships, and programs for young adults.

A program for older youth and young adult (I enjoyed that when I was growing up-the young adult group in this church)

Building a stronger family unit by reaching out to families with younger children.

More young families

Future of Trinity is the young people and families make it good for young people to join.

Young people with Matt Kramer, getting back more into view of a student.

More membership that are young families.

More family and younger crowd, mission – local community

Expand youth and children's programs

Have more young people for church. Continue in being open to many people and not neglecting the people already here.

Kids get involved in church after they grow up.

More young people involved, enticed the teenagers. More hands-on

More members such as families and children,

Growing Sunday-school - children and adults.

Strong connection with the Campus Christian ministry-appealing to a younger group and be open to all including international.

Continued development of young members and children's services.

Strong effective work with youth and young adults (guided and directed by the pastors) is critical. This congregation has never intentionally focused time & resources in this area.

More outreach for more youth going to summer camp and youth groups.

Continue growth of our youth.

Gain more families into our congregation. Its' been great to hear children again!!

ADULT CLASSES

Continue to grow education Sunday school women's group

Education - reflection in what God is doing in me. Lending both American Indian spirituality and walk with Christ bridging spiritual gap.

adult education programs

Educational – theological offerings

Education programs geared toward different age groups

Word of Life bible study

Programs that welcomed the seeker that deal with life. Ministering to the inner city population

Have a forum for famous secular speakers (saw and heard M.L. King at a farm in Centennial)

I feel that Trinity is well planned and managed now but wish we could find a way to attract more full time people. There are many excellent activities through the week but at our age we are reluctant to drive at night. We need to try harder to interest outside friends to come to our church services, maybe provide a ride to get them.

Older people need to be with other older people because they understand each other.

A men's social/study group

A group activity similar to Prime of Life.

Continue with the wide spectrum of activities for spiritual growth.

SALE OF CHURCH PROPERTY

Completing a sale of unused property.

Renting out the kitchen and/or basement such as with the theater group.

Shed church of excessive property. Church draw is not from local area and our reach needs to be expanded.

Divest of excessive overhead and facilities-LRD team. Close down if it can't be supported.

COMMUNITY INVOLVEMENT

Neighborhood building program.

Involvement in the community. Dealing with the homeless. The showers open for the homeless. Open up for meals and encourage people to come to church. Grooming provided for the needy and food bank service.

Expanding the outreach to the community to help with the homeless and the needy to Increase our membership.

More attention to needs of elderly, respite meetings? caregiver needs? Needs of aging in our neighborhood and congregation. Continue work with the homeless.

Keep our eyes, ears, and hearts open for possibility for needs of our community (serving God in the heart of the city) important guide. New pastor to lead us in direction of service.

Serve the neighborhood.

Find a minister that's best possible fit for church and neighborhood. Make church a place that everyone in the neighborhood can use for something. Find out needs of church members and neighborhood so we can meet them.

Continue to encourage diversity of people and opinions – accepting of everyone. Would like our church to be a leader or number two in Tucson and greater community

Improve relations with youth, continued community service, improve relations with the community

Keeping involved in the community, while doing this one becomes more of a family. Maybe develop a stronger relationship with the university.

After school program restarted.

Area around 4th Avenue not getting industrialized, more community involvement

More members. Welcoming environment

That the whole congregation demonstrates a more open and welcoming atmosphere.

That the church forms strong relationships with the local neighborhood schools and the university students and faculty.

That the Session consider using outside advice on "how to attract more people to upgrade your attendance".

PHYSICAL LOCATION & GROUNDS

Location very important - stay here - needs downtown.

Location – people don't know where we are. Sign on 4th and Speedway "Welcome to Trinity Presbyterian Church" . PR - need more outreach to neighborhood. Liberal people don't go to church, need to broadcast that we are welcoming. More PR on the radio. New minister to reach out to community, young people.

Continue in this location – serving the community.

Stay in this location – community

That church stay in this location – community. Be able to reach out in this community without attempting to overrule the community. Continue to be a citizen of the community.

Stay in current location and reach out to neighbors, children actively participating, active participation of older members. Find ways to reach out personally not just wait for them to volunteer, balance of newer younger members and wisdom of older members

Stress the location of the church – make best use of it.

If keep the church here might lose it. Time [to] get to church –mileage – move closer. Work with underprivileged children, do more for the elderly.

Inner city church that is welcoming to down and out people. How do we help people? Study groups that focus on relevant and pressing questions. A center where people help decide what questions are relevant and pull these through the scriptures (a desire that youth would be part of this). Demythologize and make it relevant for today.

Realistically evaluating size of congregation and size of plant. Update with sale or rental of buildings needed.

Maintain the memorial garden.

Active access and use of the campus for members and friends. Such as the courtyard open for study, library etc.

real progress on our long range development program

Remodel the sanctuary - remove fabric and open up for events and concerts for extra revenue.

Lease the kitchen as a commercial kitchen to small food businesses.

Stay where we are and still some.

ACTIVITIES

Would like to keep the caring going. Perhaps do more weekday fellowship for more older members and friends. Feels like a missed opportunity.

More activities for older members and friends. I was so excited by the prospect that condos would be built over the parking lot, and the church would be in the heart of the community with the trolley.

Feel we have a good outreach program wish we could fill the sanctuary every Sunday. Continue WNA! services more advertising and PR. We need to try to encourage folks we come in contact with to attend our services.

Activities for older people during daylight hours. Involve more in the programs for the poor and hungry folks (increased church members participation)

It should stay the same. We could have more lunches together as a congregation. Logistically I don't see much of a future. Not replacing the older with younger (less financial income). May need to reconsider our future in this building. If above happens, some may choose closer to home churches.

Church busy with many different groups – open to people outside the church. Safe haven – people can come in. Strong based on bible preaching – take that outside of the church so you can spread the good news.

Church used by many groups welcoming everyone as a member. Attract members - attention to the personal touch - keep everyone. Compañero program is essential to connecting persons to the whole church.

Shepherd the congregation, continue Community Food Bank program, continue attracting of children, young families, Sunday school.

Continue building on what works –Wednesday Nite Alive, continue building the deacons

Continuing programs – that attract people from various resources – continuing association with UA, maximize location – the Street Fair– create awareness in community of what we do here, quality of music program, quality of preaching on par, participation of congregation continue to be open to session deacons and committees.

Continue WNA!, strong music program. Try again to invite university's faculty to Trinity. Let the church serve the local community.

Keep drawing in the people, children, young couples – encourage bringing children into the church. Continue mission work. Encourage working with fourth avenue neighborhood.

There should be more lunches, get-togethers and parties.

Have joint activities with other faiths and other churches this includes religious studies and mission projects. Merge with other church if we become too small. Coffee house for folks on 4th Avenue and students. Have outside speakers like the old forum at the UofA.

Would like to see adult education having a series of lectures or studies that reach out to the UofA students or community-week of mission outreach. Continuing to evaluate the areas we have concentrated in – food outreach, food bank, making it bigger adding something to make it better.

More events and outreach for young families.

Try to find people who can help people who can't access the church at night and that can help with transportation services

A structured way of communicating between age groups such as Compañeros, building on the children's education programs, more diversity in the church racial and college age.

More opportunities for fellowship – fun events that are less structured and allow for friendships and conversation. Classes and volunteer opportunities that include child care so people with kids can participate.

Continuing tradition of hospitality among ourselves and the surrounding community.

A group – social group setting. Expand outside of church campus.

Membership – more middle age and families, single.

Draw in younger people, adult education, small group ministry.

Fewer potlucks, less emphasis on multiple communion efforts.

Opportunities related to streetcar and our connections to the neighborhood

Continue WNA!

Social interactions such as game day.

I'm not privy to his thoughts nor do I believe he is involved in our lives at this level. However I do think Trinity will be well served to continue our great music program and to continue our mission and outreach programs. I think we should continue trying to attract the college students. They will be our future. I am out of touch with the politics of the gay marriage issue but if Trinity is so inclined perhaps we can build on that. We seem to do well with social issues.

Keep improving all around, I like things like potlucks, Sunday school etc.

Hiking group, Montlure skiing, Happy Days group, Prime of Life, men's group. People that get together outside of church to do things together.

LARGER MEMBERSHIP / FINANCIAL STABILITY

Growth in membership.

Larger membership. More Spanish speaking people, go into Spanish speaking communities to let them know about our church.

Investigate making self-sustaining, and end worries about money.

Future church strong part of community. Would like church to have a solid financial foundation so we can help with mission work and benefit to community.

Increase members to 600. Better city wide publicity of what we do.

Keeping it an active church. Increase the membership.

Increase middle age members, strengthen relationships with the university.

Increased participation of members and growing with new members. More young families, partner with the PCM group at the UofA.

Charge of the 21st century – incorporating strategies for engagement, reaching out for technology and community building. Ease of attendance and participation. Trinity to become a cornerstone a intercultural service

Increase the congregations members. Generationally we are in a bit of crisis, need more youth and more diverse community. Repaint over the pink! More social media usage.

Strong financial leadership while living within our means - want to feel like Trinity is a good financial investment.

To build more church attendance in all age groups. To create other ways/opportunities to donate to the church to increase tithes/offerings.

Develop a balanced budget with future changes planned for Trinity's property.

Increased growth in all age groups.

Growth

We need more young members. Us old silverbacks want to enjoy being in church without pushing the cart.

I think we need to be sure that the entire congregation sees our congregation as it is, and not as it was 30 or 40 or 60 years ago. If we can achieve that we may stand a good chance of calling a pastor who will help us grow, not by just adding street people, but by appealing to couples and families who can take part in all the aspects of our church, including its financial support.

MISSION

Mission trips involving the congregation.

Mission type program that all can be involved in. Build on something to bring more people in. Mark Adams has energy to share with us.

Concept with serving God in heart of city – work with homeless (strong draw) open door for homeless.

People continue outreach. Continue outreach with groups on Wednesday night.

We could have a broadly supported (within the church) and sustainable program to help the homeless and really help the homeless. A caring Christ based community among our own church family.

It should say the same with the exception of more participation with helping hands projects.

Continue mission work – an add more and keep current ones.

Continue serving in the heart of the city.

Motto: Christ in the heart of the city, outreach – fourth avenue sandwiches, communion more in a personal connection in the process, symbols are important.

If the continuation of Project Hospitality, Homeless Connect, Food Bank, Primavera, serving in our location. More members to get involved in serving the [?] new members. More activities from our own family. Development of long range plans for our campus.

Solid growth through overflow of passion, mission – safe haven for nonmembers, maintaining our base and offering support for growing families.

To continue sharing and caring with the outreach community programs. Integrate the church with the whole community.

Cup of Water – Homeless Connect – respite care do every day much and more often project homeless. Fill the sanctuary.

Reach out to this part of the community (those in need) - serving God in the heart of the city - live up to that.

Continue Homeless Connect and Food Bank to make sure it's effective.

Volunteering is number one priority for the church.

Even though we're small it's important for us to be mighty. Maintain focus on serving God in the heart of the city, be mission focused not building focused.

The community involvement was social causes.

Prayerfully, faithfully. Doing the will of the lord. Participation in service.

more mission activities.

Support projects/scholarships for American Indian education

Young adult volunteers come to the church to develop programs and share their enthusiasm with church members.

Restore homeless meals with programs that fill their needs. More people to do programs so all can improve spiritual life and do more spiritual work outside the church.

The service to diverse groups of people intellectual to homeless.

Help for the homeless.

Feels there must be a reason/purpose for Trinity to be downtown, some type of mission connected to downtown.

Continuing the mission projects.

I enjoy participating in the Homeless Connect I think that it is very important given our physical location in town. The Food Bank is very important. Mission projects are very important for the recipients, but also for those like me who don't feel comfortable contributing in a more social, personal way.

Programs are in the future for involving fourth avenue and the church and community other than Food Bank.

Community outreach – mission.

Continuing the mission projects.

I hope we could do more for the people in the war zone.

We would like to see Trinity continue the Campus Ministry and serving the people of the Fourth Avenue neighborhood.

Continue with missionary work.

MUSIC

That they would sing some of the old hymns.

music

Music program to reach into community.

Support and promote our music programs.

Music focus.

Continue music choral and instrumental.

Through our music program we may attract people and bring them closer to God and our location (people from this area).

Continue great music.

A children's handbell choir

Continue music programs.

Continue with excellent music program, good minister, more active members.

Continued availability of different types of music by members of the congregation such as singing solos.

Music to include UofA more such as recitals

Expanding the music ministry to the community –orchestra, youth, concert series – using music as a form of mission. Reach out to the university.

Musical mission – bring people through the door, keep them involved through youth music (18-22 year olds involved) – building a community of like minded students.

Get schools involved in our music program, invite schools to be involved.

Would like to see using the music program to reach out (concerts or community outreach) using it as a youth program.

more members in music ministries men in particular.

growth of music program

Grow the congregation and hire choir staff (two tenors two bass). The men need more support and better ability to deliver music.

Continue our excellent music program.

Music – continue with the expertise of Bruce chamberlain. Increase musical expression and include everybody's talent.

Strong music ministry – not related to financial expense.

Outreach to schools, specifically the music programs. Be willing to accept financial gifts to strengthen the core of the choir.

Support music in the church – on the local and wider scale – this church has always been about music.

Make use of the gifts we have such as music

Keep the good music – it gives me goosebumps.

Expand the music program to include more ages and styles – contemporary, education – regarding classical music.

Open the church for concerts and other musical community events.

To decrease sermon time with more hymn singing, choral readings, choir singing.

Continue with our fantastic music department.

WORSHIP

in order to engage them we need to make worship pertinent to them up tempo fun,

Staying the way it is Biblical.

Staying the way it gives music keep it Biblical.

Wants a minister that sticks to the Bible and how it relates today, strong music program continued , continue strong education class. Wants respect for minister at the start of service.

more contemporary worship service.

Adaptation of worship, less traditional, contemporary lively music.

Keep looking for the lost sheep. Listening to him. Being strong and prepared for Christ's return.

Sharing the good news of Christ to those who need it. Being salt and light in this world. Growing in the Lord's knowledge.

Growth – membership and size, good meaningful sermons, resolution of long range planning.

preaching from the Bible.

VISITATION

Develop and build Stephen ministry. Develop follow-up program on deacon visitation to older members and people.

